



JEREMIAH TLADI & CO

Attorneys | Conveyancers | Notaries

ARBITRATION & ALTERNATIVE DISPUTE RESOLUTION (ADR)

Our **Alternative Dispute Resolution (ADR)**, department offers effective, timely, and cost-efficient solutions outside of traditional courtroom litigation. Our firm is committed to helping clients resolve disputes through negotiation, mediation, arbitration, and other non-adversarial processes. With deep legal insight, negotiation skills, and procedural expertise, we provide tailored ADR services that protect our clients' interests while preserving relationships and minimizing litigation risks.

Our vision is to be a trusted leader in resolving disputes through strategic, fair, and efficient alternative dispute resolution methods.

We aim to provide innovative and client-focused ADR services that deliver practical solutions, save time and costs, and maintain confidentiality and control over dispute outcomes.

Our Mr. Tebogo Edison Tladi and Mr. Thembani Jeremiah are members of the Botswana Institute of Arbitrators;

Our Mr. Jeremiah also holds a qualification in Arbitration in the Construction Industry which was obtained from University of Pretoria in 2018; and,

Both Mr. Jeremiah and Mr. Tladi have handled and continue to handle various arbitration matters both on the construction and commercial industry.

Our Core **Practice Areas** are:

Mediation

- Representing clients in commercial, family, labor, and contractual mediations
- Facilitating confidential, interest-based negotiation between parties

Arbitration

- Domestic and international arbitration under major rules and construction contracts like FIDIC, JBCC etc
- Enforcing and challenging arbitral awards in court

Negotiation & Settlement Advisory

- Structuring and managing complex settlement discussions and dispute avoidance strategies

Conciliation

- Participation and representation in conciliatory processes in employment, labor, and consumer disputes

Dispute Boards & Expert Determination

- Advisory on technical disputes in construction, infrastructure, and energy sectors

Hybrid ADR Processes

- Med-Arb, Arb-Med, and customized hybrid solutions based on case-specific needs

Our clients include:

- Construction & Infrastructure
- Banking & Financial Services
- Energy & Natural Resources
- Corporate & Commercial
- Technology & IP
- Employment & Labour
- Real Estate & Land Disputes
- Family and Inheritance Law